

#### **Inference and simulation**

Simulating the confidence interval



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simulation_results <- applicants_data %>%
  specify(outcome ~ sex, success = "Promoted") %>%
  hypothesize(null = "independence") %>%
  generate(reps = 10000, type = "permute") %>%
  calculate(stat = "diff in props", order = combine("Male", "Female"))
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4. Change the type keyword to "bootstrap" in generate().

```
simulation_bootstrap <- applicants_data %>%
specify(outcome ~ sex, success = "Promoted") %>%
generate(reps = 10000, type = "bootstrap") %>%
calculate(stat = "diff in props", order = combine("Male", "Female"))
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After running the bootstrap simulation, we can obtain the 95% confidence interval using get\_confidence\_interval(),

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simulation_ci <- simulation_bootstrap %>%
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To visualize the confidence interval, we use the visualize() and shade\_confidence\_interval functions,

```
simulation_bootstrap %>%
  visualize() +
  shade_confidence_interval(simulation_ci)
```





**Interpretation:** All else kept equal, men are, on average, between 4.8% to 52.9% more likely to be promoted than women.

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- Then, the phrase "95% confident" means that about 95% of those intervals would contain the true population mean
- The figure shows this process with 25 samples, where 24 of the resulting confidence intervals contain the true average number of exclusive relationships, and one does not.



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If the interval is too wide it may not be very informative.

Image source (defunct): http://web.as.uky.edu/statistics/users/earo227/misc/garfield\_weather.gif

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Commonly used confidence levels in practice are 90%, 95%, 98%, and 99%.

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